## **Programmed Decisions**

The Programmed decisions in the management of an organization are concerned with the relatively routine problems. These decisions are taken in the regular course of any business operations and occur at a day-to-day frequency.

These decisions are repetitive and structured in nature. They are small and have a low scope of impact.

The **Information** related to these types of decisions is **readily available** and can be processed in a pre-determined manner. These demand very little time and effort as there are pre-determined decision rules and procedures for executing them.

## These are taken at lower levels of management

For example, a decision regarding personnel coming late to work regularly.

	PROGRAMMED DECISIONS	NON-PROGRAMMED DECISIONS
1.	Concerned with relatively routine problems. They are structured and repetitive.	Concerned with unique or unusual problems. They are unstructured, non- repetitive and ill defined.
2.	Such decisions are relatively simple and have a small impact.	Such decisions are relatively complex and have a long-term impact.
3.	The information related to these problems is readily available and can be processed in a pre- determined manner.	The information related to these problems is not readily available.
4.	It takes very little time and effort, as there are pre- determined decision rules and procedures.	They demand a high degree of executive judgment and deliberation
5.	Taken at lower levels of management.	Taken at higher levels in the organization.
6.	Eg-Personnel coming in late habitually.	Eg-Expansion of business.

## **Non-Programmed Decisions**

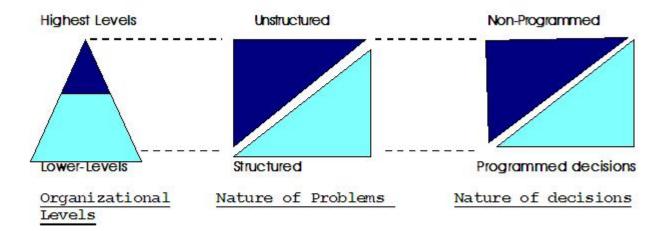
The Non-Programmed decisions in management are concerned with unique or unusual problems. They are encountered in a very non-frequent manner.

These decisions are **unstructured**, **non-recurring and ill-defined** in nature. Such decisions are relatively complex and have a long-term impact.

The **Information** regarding these problems is not easily available. As such, they require a **high degree of executive judgment** and deliberation.

These are generally taken at higher levels in the organization.

Example: Decisions regarding the expansion of business.



## The repetitive nature of a task makes it

- Possible to <u>discover</u> the rule
- Desirable to apply the rule